

Phaltan Education Society's
College of Engineering, Phaltan

14-09 -2024

To,

**All Committee Members;
Internal Complaint Committee
PES's College of Engineering, Phaltan.**

Member,

All the respected members of Internal Complaint committee are hereby informed that, the meeting of academic year 2024-25 is arranged on 19th September 2024 at 5.00 pm in ICC office.

-----Agenda-----

- 1- To read and finalize the minutes of the last meeting.
- 2- To discuss on events to be organized in AY 2024-25 SEM I .
- 3- Discussion on Complaints regarding Sexual Harassment.
- 4- With Presiding Officer's permission discussion on the spot issues.

Badha

Prof. Dipali D. Jadhav
Member Secretary
Internal Complaint Committee
College of Engineering, Phaltan

Respected Members,

Prof. D. S. Bhoite *[Signature]*

Prof. D. G. Bankar *[Signature]*

Mr. N. S. Pawar *[Signature]*

Ms. S. P. Shaikh *[Signature]*

Ms. Riya Saste *[Signature]*

Prof. A. T. Bhosale

Ms. Vaibhavi Bhosale

Adv. Shirin Shaha *[Signature]*

Ms. Sai Sawant *[Signature]*

Ms. Suhana Shaikh *[Signature]*

The minutes of meeting of Internal Complaint Committee was held on 19th Sept, 2024 at 5pm in ICC office.

Following members were present :

- 1) Prof. Dhanashri S. Bhoite - Presiding officer
- 2) Prof. Dipali D. Jadhav - member Secretary
- 3) Prof. Dhanashri G. Bankar - Faculty member
- 4) Ms. S. P. Shaikh - Non teaching member
- 5) Mr. N. S. Pawar - Non teaching member
- 6) Ms. Riya Saste - Student member
- 7) Ms. Suhana Shaikh - Student Member
- 8) Ms. Sai Sawant - Student member
- 9) Adv. Shirin Shah. - Advocate.

* Agenda of meeting :

- 1) To read and finalize the minutes of last meeting.
- 2) To discuss on events to be organised in AY 2024-25 (sem-I).
- 3) Discussion on complaints regarding Sexual Harassment.
- 4) With presiding officer's permission, discussion on the spot issues.

① To read and finalize the minutes of last meeting.

- As discussed, International Women's day was celebrated on 8th march 2024.
- Health check-up camp conducted for girls student on 7th march, 2024.
- Health checkup camp conducted for Dalwadi village women on 8th march, 2024.

- Expert talk conducted on 7th march 2024 on Safety & security by Nibhaya Patrak on

② To discuss the events to be organized in AY 2024-25 (sem-I).

- On the occasion of Navratri -

① Expert lecture is planned on Women Empowerment.

② Expert talk on "Women's Right".

③ Dandiya / Garba.

④ celebration of Navratri days.

⑤ organization of girls meeting.

Advisor: D. G. Bankar

Secunder: D. D. Tadhar

③ Discussion on complaints regarding Sexual Harassment.

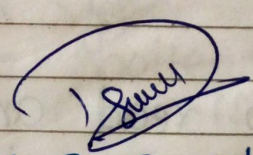
- No any complaint registered till date regarding Sexual Harassment.

④ With Presiding officers permission, discussion on any spot issues.

- No any spot issues to discuss.

Tadhar

Ms. D. D. Tadhar
Member Secretary
ICC


Mrs. D. S. Bhoite
Presiding officer
ICC



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 19.09.2024

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 23 rd Feb 2024 were read out and confirmed.
2	To discuss the events to be organize in AY 2024-25 Sem I.	<ol style="list-style-type: none">1. Navaratri days were Celebrated from 3 to 11th Oct 2024.2. Legal and Psychological Awareness talk was conducted by Adv. Shirin Shah on 4 Oct 2024.3. Girls meeting conducted on 23 Sept 2024.4. Expert talk in Women's Safety and Gender Equality by Nirbhaya Pathak on 10 Dec 2024.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered till date.
4	Any Spot issues	No such issues discussed.

Jadhav

Ms. D. D. Jadhav
Member Secretary

Bhoite

Mrs. D. S. Bhoite
Presiding Officer

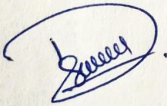
Phaltan Education Society's
College of Engineering
Academic Year 2024-25

Date: 20.09.2024

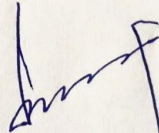
Notice

All degree girl students are informed that we have organised the meeting for all girl students on Monday, 23rd Sept 2024 at 4.00 pm.

Venue: Seminar Hall –Wing B.



Prof. D. S. Bhoite
Presiding officer



Prof. Dr. N. G. Narve
Principal
College of Engineering

Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first choice for excellence in technical education.

Mission

- To prepare specially rural students for a productive and rewarding career in engineering profession.
- To impart value added technical and soft skills for attaining excellence in Career
- To develop responsible citizens with ethical values.

Phaltan Education Society's
College of engineering
Academic Year 2024 -25
Internal Complaint Committee

Date: 25/09/2024

To,
The Principal,
College of Engineering.

Subject: Report on Girls meeting.

Objectives:

1. Introduction to the role and function of the ICC.
2. Education on different forms of harassment and discrimination.
3. Promotion of gender sensitivity and mutual respect on campus.
4. Planning regular workshops, seminars, and awareness programs on relevant issues.
5. Open discussion on problems faced by girls, facilitated with the Presiding Officer's approval.

Meeting Details:

Venue: Seminar Hall, PES's College of Engineering.

Day and Date: Tuesday, 24th September, 2024

Time: 04:00 pm to 5:00 pm

No. of Present Students: 64

No. of Faculty: 8

The purpose of this meeting was to address key concerns related to harassment, discrimination, and gender sensitivity on campus, while introducing the Internal Complaint Committee's (ICC) role in ensuring a secure environment. Additionally, discussions were held on the specific issues faced by female students, with the Presiding Officer's permission.



- The ICC assured the students that their concerns would be taken up with the relevant authorities and that immediate action would be taken wherever possible.

Photos of Meeting:



Photo 1: Introduction of meeting agenda by member secretary Ms. D. D. Jadhav



Photo 2: Girls present for meeting



Meeting Highlights:

1. Introduction to the Role and Function of the ICC:

- The meeting commenced with a detailed explanation of the Internal Complaint Committee's (ICC) role by member secretary Ms. D. D. Jadhav in ensuring that the campus remains a safe and harassment-free space for all students.
- The Presiding Officer Mrs. D. S. Bhoite provided a briefing on how the ICC operates, emphasizing that it is committed to handling complaints in a confidential and professional manner.
- The students were informed of the committee's procedures and how they could approach it if necessary.

2. Education on Harassment and Discrimination:

- In the next segment of the meeting, Mrs. D. S. Bhoite ma'am focused on educating students about the various forms of harassment, including physical, verbal, emotional, and cyber harassment.
- The session was interactive, with students being encouraged to ask questions and clarify any doubts about what constitutes harassment and how they can report it.
- The committee also covered types of discrimination that could occur on campus and discussed how both harassment and discrimination could negatively affect the learning environment.

3. Promotion of Gender Sensitivity and Mutual Respect:

- An essential component of the meeting was the promotion of gender sensitivity and mutual respect among the campus community.
- Discussions were held on how students, faculty, and staff can work together to foster an environment that respects all individuals, irrespective of their gender.

4. Planning Future Workshops, Seminars, and Awareness Programs:

- The ICC outlined its plans to hold a series of workshops, seminars, and awareness programs to continue raising awareness on issues such as harassment, gender equality, and respect.
- It was proposed that these events be held regularly, involving experts in the field, legal advisors, and counselors.

5. Open Discussion on Girls' Problems (with Presiding Officer's Permission):

- With the permission of the Presiding Officer, the meeting allowed girl students to openly discuss issues they were facing on campus. Some of the major concerns raised included:
 - **Transport Facilities:** Students highlighted the lack of adequate transportation, especially during late hours, which made them feel unsafe when commuting to and from the campus.
 - **Hygiene and Sanitation:** There were complaints about the cleanliness and maintenance of the girls' washrooms, with students requesting better facilities and regular inspections to ensure hygiene standards are met.





Photo 3: Presiding Officer Mrs. Bhoite Ma'am giving information about ICC

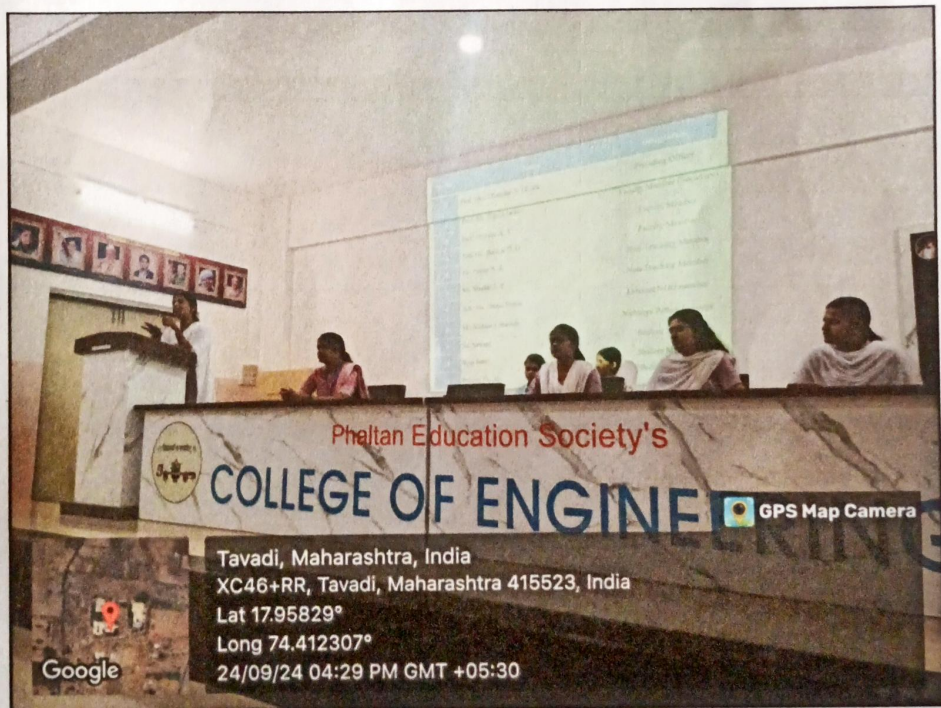


Photo 4: Presiding Officer Mrs. Bhoite Ma'am introduction to ICC member

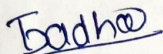


Outcomes of the Meeting:

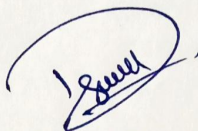
- **Awareness Raised:** The students gained a clear understanding of the role of the ICC and their rights regarding harassment and discrimination.
- **Action Plan:** Plans for organizing expert talk on women empowerment and awareness programs on Sexual harassment prohibition and prevention act were set into motion.
- **Student Participation:** The open forum allowed girl students to voice their concerns, which will lead to future improvements.

Conclusion:

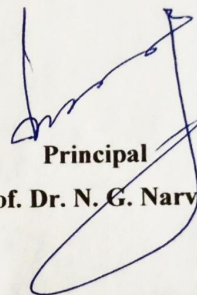
The meeting was successful in introducing the ICC's functions, educating students about harassment and discrimination, promoting gender sensitivity, and identifying key problems faced by girl students. The ICC has committed to following up on the issues discussed and ensuring that the campus remains a safe and welcoming environment for all.



Report Submitted by
Ms. D. D. Jadhav



Presiding Officer ICC
Ms. D. S. Bhoite



Principal
Prof. Dr. N. G. Narve



meeting of All Girl students.

Date:- 24/09/24.

Sr. No.	Name.	Dept	Class	Sign.
1	Kharade Shrawani	computer	DSY	S.S.Kharade
2.	Atole Simran	computer	Dsy	<u>Am</u>
3.	Shivtare Vaishnavi	computer	Dsy	<u>Am</u>
4.	Suchita R. Bobbe	AIDS	SY	<u>Suchita</u>
5.	Sneha D. Kambale	CS	SY	<u>Sneha</u>
6.	Sakshi A. Kolpe	Computer	DSY	<u>Sakshi</u>
7.	Diksha Bhoite	computer	DSY	<u>Bhoite</u>
8.	sakshi wani	computer	DSY	<u>Sakshi</u>
9.	sakshi Gurjawate	computer	DSY	<u>Sakshi</u>
10.	Shivani Bhagat	computer	DSY	<u>Shivani</u>
11	Aphale Shrawani	AIDS	DSY	<u>Aphale</u>
12	Cosavi Shreya	AIDS	DSY	<u>Cosavi</u>
13	Shweta Godase	Computer	DSY	<u>Godase</u>
14	Shweta Gawade	computer	DSY	<u>Gawade</u>
15	Patil Samruddhi	AIDS	FS	<u>Patil</u>
16	Shrawani Khalate	computer	DSY	<u>Khalate</u>
17	Pathan Tabsum	computer	DSY	<u>Pathan</u>
18	Kashid Neha	computer	DSY	<u>Kashid</u>
19	Shraddha Rasal	Computer	DSY	<u>Rasal</u>
20	Shinde Varsha	computer	DSY	<u>Shinde</u>
21	Sulunkhe Riya	computer	DSY	<u>Sulunkhe</u>
22	Shedje Nandini	Computer	DSY	<u>Shedje</u>
23	Jadhav Pranjal	computer	DSY	<u>Jadhav</u>
24	Bhosale Gauri	computer	DSY	<u>Bhosale</u>
25	Shinde Priyanka	Computer	DSY	<u>Shinde</u>
26	Devkar Shraddha	Computer	DSY	<u>Devkar</u>
27	Kulkarni Madhuri	Computer	SY	<u>Kulkarni</u>
28	Bhosale Sakshi	Computer	SY	<u>Bhosale</u>
29	Abhang Sakshi	Computer	B.Tech	<u>Abhang</u>
30	Kadam Priyanka	Computer	B.Tech	<u>Kadam</u>
31	Tarate Sneha	computer	B.Tech	<u>Tarate</u>
32	Devkar Sai	Computer	B.Tech	<u>Devkar</u>

meeting of All Girl students.

Sr. No.	Name.	Dept	class	Sign.
1]	Godase Rutuja Kishore	AIDS	2nd	<u>Godase</u>
2]	Amarnjali Nanasaheb Chougale	AIDS	2nd	<u>Chougale</u>
3]	Shreya Rupesh Shinde	AIDS	2nd	<u>Shreya</u>
4]	Kadam Putra Dhashhikant	AIDS	2nd	<u>Putra</u>
5]	Nale Sayali Machhindra	AIDS	2nd	<u>Nale</u>
6]	Londhe Sakshi Mukinda	AIDS	2nd	<u>Londhe</u>
7]	Giri vidhya Ashok	Comp	TY	<u>Vidhya</u>
8]	Karne shaila sadashiv	comp	TY	<u>shaila</u>
9]	Patil Lasha Raju	AIDS	5y	<u>Patil</u>
10]	Mansi R. Jadhav	AIDS	5y	<u>Mansi</u>
11]	Torambe Nikita Bhagwat	comp	5y	<u>Nikita</u>
12]	Zende Swapnali Shahaji	comp	5y	<u>Zende</u>
13]	Mohite snehal Rajendra	comp	5y	<u>Mohite</u>
14]	Bodare poonam Anil	comp	5y	<u>Bodare</u>
15]	Jadhav Soniya Dipak	comp	F.Y	<u>Soniya</u>
16]	Jadhav Bhumi Subhash	comp	F.Y	<u>Bhumi</u>
17]	Sawant Sonam Nilesh	E&TC	DSY	<u>S.N.Sawant</u>
18]	Nimbalkar Pratiksha Kisan	E&TC	DSY	<u>Pratiksha</u>
19]	Shah Tanishka Shah	Comp	TY	<u>Tanishka</u>
20]	Tupe Sakshi Santosh	Comp	TY	<u>Tupe</u>
21]	suryavanshi Gauri sasjerao	comp	TY	<u>Gauri</u>
22]	Saste shruti shankarrao	comp	TY	<u>Saste</u>
23]	Todkar payal Dattatray	comp	TY	<u>Todkar</u>
24]	Karche satali Sunil	comp	TY	<u>Karche</u>
25]	Sodmise Neha Bhagwat	comp	TY	<u>Sodmise</u>
26]	Bhosale sayali Kisanrav	comp	TY	<u>Bhosale</u>
27]	Karne Nikita Ajit	comp	TY	<u>Karne</u>
28]	Kolekar Purnankita Balu	comp	TY	<u>N.A.Kolekar</u>
29]	Jamdade Tejashri Santosh	comp	TY	<u>Jamdade</u>
30]	Kalukhe Akansha Sagar	comp	TY	<u>Akalukhe</u>
31]	Chopde Kajal Kakasa	comp	TY	<u>KChopde</u>
32]	More vaishnavi Santosh	comp	TY	<u>Mvaishnavi</u>

Sr. No.

Name

Dept

class

Sign

1.

Raut Aditi
Nimbalkar Anuja
Shinde Dhanashri
Shende Tejal
Pawar Anjali
Raut Shraddha

AIDS
Camp
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97
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Aditi
Anuja
Dhanashri
Tejal
Anjali
Shraddha

**Phaltan Education Society's
College of Engineering
Department of AI & DS
Academic year -2024-25**

Girls Meeting

Date- 22/09/2024

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Phaltan Education Society's
College of Engineering
Academic Year 2024-25

Date: 03.10.2024

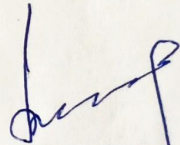
Notice

Institute's Internal Complaint Committee is organizing workshop on "**Legal and Psychological awareness regarding offense against women in Indian Society**" on 4th October 2024 at 3.30 pm. All first year students are informed to be present.

Venue: Seminar Hall –Block 1 -Wing B. (Ground floor)



Prof. D. S. Bhoite
Presiding officer



Prof. Dr. N. G. Narve
Principal
College of Engineering

Vision

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- To impart value added technical and soft skills for attaining excellence in Career
- To develop responsible citizens with ethical values.



COLLEGE OF ENGINEERING

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in

Website : www.coephaltan.edu.in

Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S.

Prof. Dr. N. G. Narve
Principal

Ref. No. : COE-370-4/24-25

Date : 03/10/2024

To,
Adv. Shirin Sugam Shaha,
Priyadarshini Dnyanprobodhini Law College,
Phaltan.

Subject: - Invitation as Expert for Awareness program on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society"

Respected Madam,

Ours is rapidly growing and emerging Engineering College affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere and MSBTE. Institute's Internal Complaint Committee is organizing Workshop on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society" for new admitted students on 4th October 2024 at 3.30 pm.

We cordially invite you as Expert for the same. anticipating a favourable reply from your end.

Thanking you.

Received
Sshah
4-10-24

Yours sincerely,

Prof. Dr. N. G. Narve

विद्यामर्थं च साधयेत्।

FOUNDER -

Shreemant Malojirao Naik Nimbalkar
Rajesaheb Phaltan.



PHALTAN EDUCATION SOCIETY

COLLEGE OF ENGINEERING

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in

Website : www.coe-phaltan.edu.in

Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S.

Prof. Dr. N. G. Narve
Principal

Ref. No. : COE-375/24-25

Date : 4.10.2024

To,
Adv. Shirin Sugam Shaha,
Priyadarshini Dnyanprobodhini Law College,
Phaltan.

Subject: Appreciation Letter.

Dear Madam,

I am very grateful to you for your auspicious presence and delivering an informative and thought-provoking lecture on "Legal and Psychological Awareness regarding Offenses against Women in Indian Society" held on 4th October 2024 at our college. We believe that information you have shared will immensely affect on the students behavior and eventually translate into better performance in the society.

I am looking for Healthy relation with you, once again I am grateful to you for your kind cooperation.

Received
5000
4-10-24

Yours faithfully

Prof. Dr. N. G. Narve

Report on a "Legal and Physiological awareness regarding offense against women in Indian society"

Program Details: Institute's Internal Complaint Committee workshop

Venue: Seminar Hall, Block 1- Wing B (Ground Floor), Phaltan

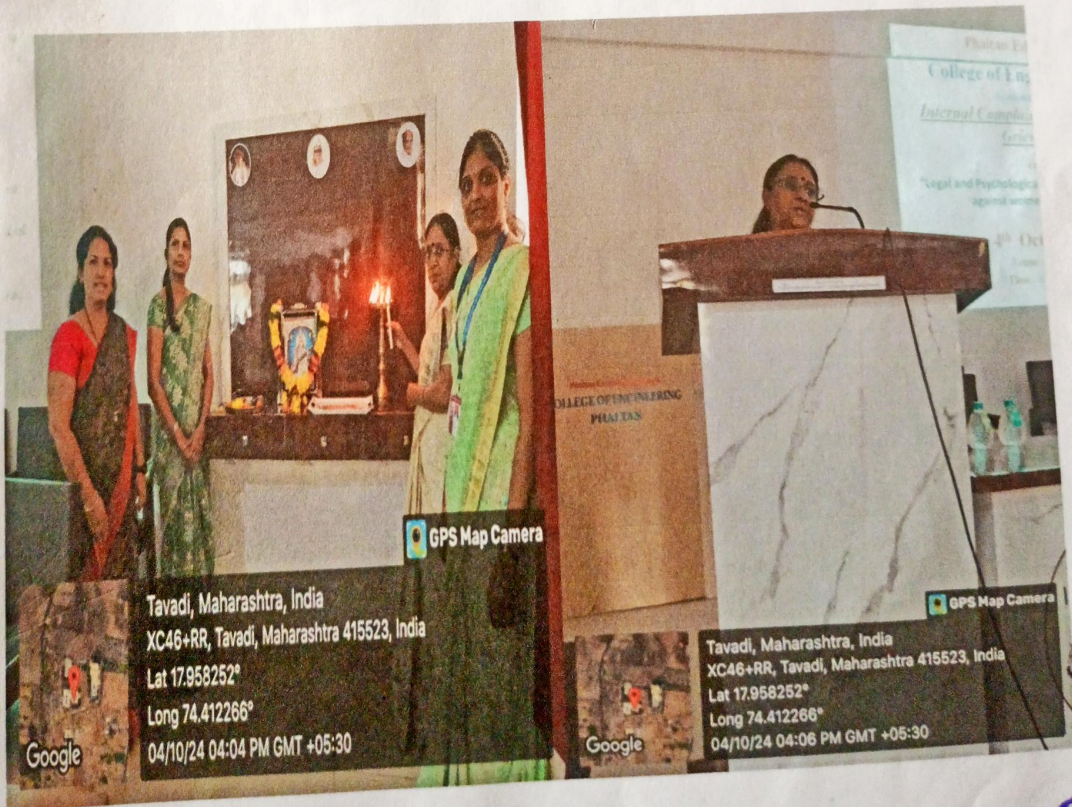
Host: Adv. Shirin Shaha

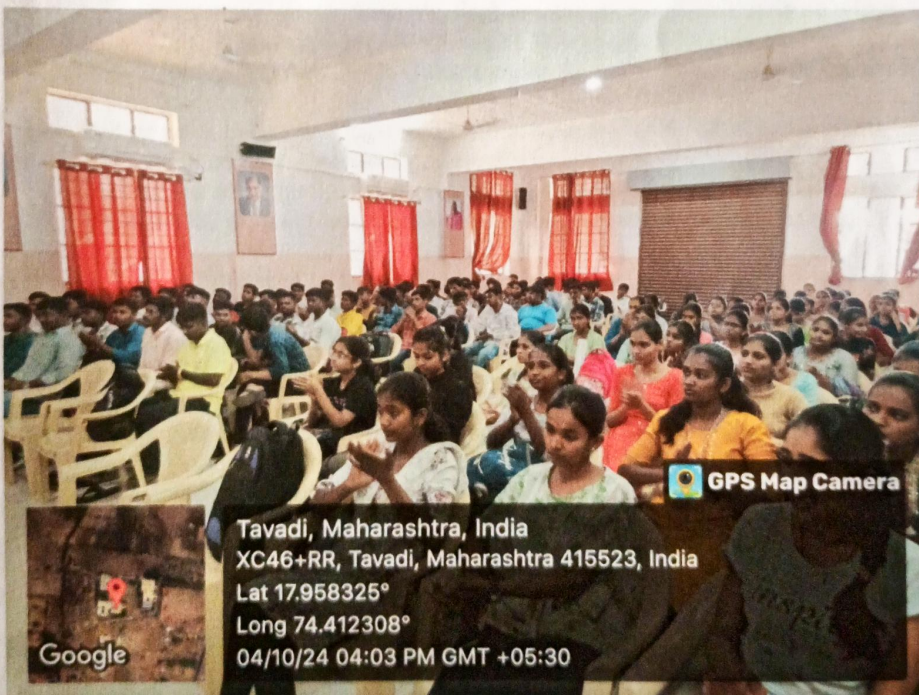
Day and Date: Friday, 4th October, 2024

Time: 03:30am to 05:00pm

Number of Attendant: 100

Photos:





Summary:

Total 100 degree students from(FY Degree)attended the seminar, where host of the program was **Adv. Shirin Shaha**,who educated students ,faculties about women security , their rights and laws for legal protection. The session aimed to foster a deeper understanding of the issues faced by women in Indian society and the mechanisms in place to combat them. This workshop was organized under the **Institute's Internal Complaint Committee**.

The following pointers were covered during this session:

☐ Legal Framework Protecting Women in India

- The speaker provided an overview of laws addressing crimes against women, including:
 - **The Indian Penal Code (IPC):** Sections dealing with offenses like rape (Section 376), molestation (Section 354), domestic violence, dowry harassment, and stalking.
 - **The Protection of Women from Domestic Violence Act, 2005:** Aimed at protecting women from physical, emotional, and financial abuse within the home.
 - **Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013:** Guidelines for the protection of women against workplace harassment.
- Recent amendments and legal reforms that have strengthened women's rights, such as the 2013 Criminal Law Amendment, were discussed.
- The speaker also highlighted the role of legal institutions like **National Commission for Women (NCW)** and **State Commissions for Women** in ensuring justice.

☐ Psychological Impact of Offenses Against Women

- The lecture included a discussion on the psychological trauma faced by victims of violence, including post-traumatic stress disorder (PTSD), anxiety, depression, and social withdrawal.
- The speaker emphasized the importance of **mental health support** and counseling services for survivors, explaining how they can aid in recovery.
- The cultural and societal stigma associated with reporting offenses was highlighted, with suggestions for creating supportive environments that encourage victims to seek help.
- The role of family, friends, and the community in helping women cope with the aftermath of violence was addressed, along with the need to eliminate victim-blaming attitudes.

Interactive Session

The lecture concluded with a **Q&A session**, where participants raised questions about specific legal provisions, discussed the steps to be taken if they or someone they know becomes a victim, and shared their thoughts on changing societal attitudes.



Conclusion

The guest lecture on "Legal and Psychological Awareness Regarding Offenses Against Women in Indian Society" proved to be an informative and empowering session. It contributed to enhancing the knowledge and sensitivity of participants regarding gender-based violence and the need for a proactive approach in combating it.



ICC Memeber

Mrs.D.G.Bankar

Presiding Officer ICC

Mrs.D. S. Bhoite

Principal

Prof.Dr.N.G.Narve

I CC - Attendance 4/10/2024
Legal and Psychological Awareness

Sr. No	Student Name	class	Sign
1]	Aphale Shravani	A	hale
2]	Gosavi Shreya	A	<u>Gosavi</u>
3]	Khedekar Shrutiika	B	S.B.khedekar
4]	Gophane Rutuja	B	R.P.Gophane
5]	Khandekar kajal	B	<u>Khandekar</u>
6]	Sayali Kolpe	B	Kolpe
7]	Bhoomi Devkate	B	Bhoomi
8]	shingade Vrushali	A	<u>Vshingade</u>
9]	Nale Shivani	C	S.S.Nale
10]	Nale Shweta	C	<u>S.Nale</u>
11]	Shinde Gauri	C	<u>G.s.shinde</u>
12]	Nimbhore Vaishnavi	C	<u>Nimb</u>
13]	Gupkal Anuja	C	Gupkal
14]	Mind Ankita	C	Amind
15]	Mane Rupali	C	Mane
16]	Mergal Priti	C	Priti
17]	Pingale Pooja	C	<u>Pingale</u>
18]	Valekar Rajashree	C	<u>Pule</u>
19]	Pawar Rutuja	C	Pawar
20]	Zadpe Devyani	C	<u>Zadpe</u>
21]	Mhetre Yashashri	C	y.D.Mhetre
22]	Bhise Samruddhi M	C	<u>Bhise</u>
23]	Machale Vaishnavi	C	<u>Machale</u>
24]	Pingale Sneha	C	Pingale
25]	Kate Vaishnavi	B	Kate

ICC

Legal and Psychological Awareness

Sr. NO.	Name of Student	Class	Sign
25	Rutuja Abhate	B	<u>Abhate</u>
27	Adalinge Shravani	B	<u>Adalinge</u>
28	Adalinge Kanchan	B	<u>Adalinge</u>
29	Gawade Vaishnavi	B	<u>Gawade</u>
30	Kadam Sanjali	B	<u>Kadam</u>
31	Dhamal Rajlaxmi	B	<u>R. Sharnol</u>
32	Karve Rutuja	B	<u>R.H. Karve</u>
33	Karve Gayatri	B	<u>G.S. Karve</u>
34	Pashikanti Akanksha	A	<u>Akanksha</u>
35	Khude Vibhavari	B	<u>Khude</u>
36	Kuchekar Vaishnavi	B	<u>V.V. Kuchekar</u>
37	Korche Pranita	B	<u>Praniche</u>
38	Kadam Aishwarya	B	<u>A.</u>
39	Patil Samruddhi	A	<u>Patil</u>
40	Kale Pratiksha	A	<u>Kale</u>
41	Jadhav Pooja	B	<u>P.A. Jadhav</u>
42	Kavitake Amruta	A	<u>A.R. Kavitake</u>
43	Padhare Akanksha	A	<u>Padhare</u>
44	Karve Shrushti	A	<u>Karve</u>
45	Rajput Akanksha	A	<u>A.Rajput</u>
46	Ghadage Pragati	B	<u>P.S. Ghadage</u>
47	Kadam Anya	B	<u>Kadam</u>
48	Ghanwat Ashwini	B	<u>Ghanwat</u>
49	Jadhav Rutuja	B	<u>Jadhav</u>
50	Jagdale Sakshi	B	<u>S.D. Jagdale</u>
51	Khurange Kirti	B	<u>Khurange</u>
52	Jadhav Sanjay	B	<u>Jadhav</u>
53	Jadhav Bhumi	B	<u>B.S. Jadhav</u>

Legal and Psychological Awareness

Sr. No.	Name of student	class	Sign
1)	Promav Dilip Nale	A1	<u>P.D.Nale.</u>
2)	Swaphil Suresh Ghatge	A1	Swaphil
3)	Sheegas Balasaheb Shende	Mechanical A3	Sheegas
4)	Shriyash Sunil Shinde	A3	<u>S.S.Shinde</u>
5)	Shantanu Haribhau Nimbalkar	C2	Shantanu
6)	NILKANT VIDDYATHANG	C2	<u>NILKANT</u>
7)	Pawar Anand Rama	C2	<u>A.R.Pawar</u>
8)	Siddhanath Bhimsao Shingade	A3	<u>S.Shingade</u>
9)	Deep Jaywant Raut	A2	Deep
10)	Prabodhan Kiran Kumbhar	C1	<u>Prabodhan</u>
11)	Datta Ramchandra Thombare	A3	<u>D.</u>
12)	Shubham Anil Sule	A2	Shubham
13)	Prathamesh Karve	B3	<u>Prathamesh</u>
14)	Harndik Atole	B-Tech [B1]	<u>H.B.Atole</u>
15)	Jadhav Manoj	[A3]	<u>M.D.Jadhav.</u>
16)	Omkar Ghatge	A1 [A1]	<u>Omkar</u>
17)	Jaanav Pankaj Mahaxi	[B2]	<u>Jaannav</u>
18)	Madane Varun	[C1]	Madane
19)	Gurav Shinde	[C3]	<u>Gurav Sr.</u>
20)	Kartik Godase	[A1]	<u>Kartik</u>
21)	Rushikesh Nale	[A2]	<u>Rushi</u>
22)	Saad Bagwan	[B1]	Saad
23)	Aditya Y Jadhav	[B2]	<u>Aditya</u>
24)	Atharv Deshpande	[A1]	<u>Atharv</u>

Legal and Psychological Awareness

Sr. No	Name of student	Class	Sign
1)	Amar.k. Gorad	FY- mech (A)	<u>Agorad</u>
2)	Ketan H. Randive	FY. AIDS (A)	<u>Randive</u>
3)	Suraj B. Kale	F.Y. EFTCA (A)	<u>S.B. Kale</u>
4)	Poornav B. Mulik	F.Y. (Mech) A	<u>P.B. mulik</u>
5)	Amer R. <u>Gorur</u>	A-1	<u>Amar.</u>
6)	Samarth Dhalape	FY. Degree [B]	<u>S. Dhalape</u>
7)	Aryan Khalate	FY. Degree [B]	<u>Aryan</u>
8)	Airaj Pawar	FY Degree [C]	<u>Airaj</u>
9)	Shivnatha Kamble	FY Degree [C]	<u>Shivnatha</u>
10)	Uday Kumbhar	FY Degree [C]	<u>U.S.K.</u>
11)	Sawant Aditya	fy degree [C]	<u>Aditya</u>
12)	Sudhir Kolhale	FY AIDS [A]	<u>S. Kolhale</u>
13)	Harshad Parse	FY [AIDS] [A]	<u>H. Parse</u>
14)	Vaishnavi Dixit	FY [degree] [B]	<u>Dixit</u>
15)	Aditya Kadam	FY [degree] [B]	<u>Aditya</u>
16)	Omkar Kshirsagar	FY [degree] [B]	<u>Omkar</u>
17)	Arman Maner	FY [degree] [C]	<u>Arman</u>
18)	Samarth Nate	FY [degree] [C]	<u>Samarth</u>
19)	Parth Inamke	FY [degree A]	<u>Parth</u>
20)	Omkar Shende	FY [degree A]	<u>O. Shende</u>
21)	Matin Maner	FY (degree A)	<u>Matin</u>
22)	Himanshu Pawar	fy (degree A)	<u>H. C. Pawar</u>
23)	Abhishek Daksu	FY [degree A]	<u>Abhishek</u>
24)	Pawashe Dnyaneshwar	FY [degree C]	<u>Pawashe</u>
		FY [degree] [C]	<u>Pawashe</u>

Phaltan Education Society's
College of Engineering

Date: 09/12/2024

Notice

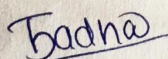
All students are hereby informed that Institutes Internal Complaint Committee is organizing an **Awareness Talk on Women Safety, Gender Equality and Role of Nirbhaya Pathak** in ensuring security within the college campus on **10th December, 2024**.

Program Details:

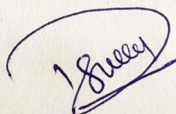
Venue: Seminar Hall, PES's College of Engineering

Day and Date: Tuesday, 10th December, 2024

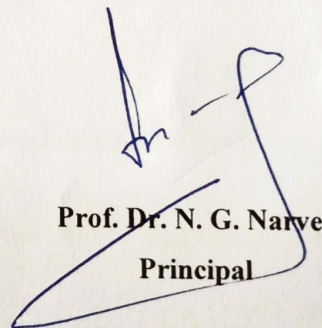
Time: 01.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.

PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

Report on: Nirbhaya Pathak Guest Lecture

Program Details:

Organized by: Internal Complaint Committee (ICC)

Resource Person: Ms. Vaibhavi Nikam, ICC Member and Nirbhaya Pathak In-charge.

Venue: Seminar Hall, College of Engineering, Phaltan

Day and Date: Tuesday, 10th December, 2024

Time: 1.00 pm onwards

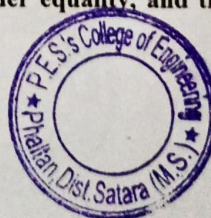
Number of Faculty: 4

Number of Students: 56

Objectives of the Program:

- To create awareness about women's safety laws and legal rights for both male and female students.
- To educate students about the role and responsibilities of Nirbhaya Pathak in ensuring campus security.
- To encourage students to speak up and seek help in case of any safety concerns.
- To promote gender equality and foster a secure and inclusive environment within the college.

The **Nirbhaya Pathak** Guest Lecture was successfully organized by the **Internal Complaint Committee (ICC)** at the College of Engineering, Phaltan. The event aimed to raise awareness about laws related to **women's safety, gender equality, and the role of Nirbhaya Pathak** in ensuring security within the college campus.



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

The event commenced with an introductory address by ICC Presiding Officer, Mrs. D. S. Bhoite, who welcomed the resource persons and all attendees. She highlighted the significance of organizing such sessions to educate students on legal rights and safety measures. Following the introduction, a felicitation ceremony was conducted to honor Ms. Vaibhavi Nikam and the Nirbhaya Team for their dedicated efforts in promoting women's safety and legal awareness.

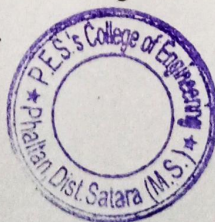
Then Ms. Vaibhavi Nikam, the in-charge of Nirbhaya Pathak, conducted an informative session where she elaborated on various laws applicable to both girls and boys. She discussed:

- The legal framework surrounding women's safety in India.
- Key provisions under laws such as the Protection of Women from Domestic Violence Act, the Sexual Harassment of Women at Workplace Act, and the POCSO Act.
- The importance of understanding one's rights and seeking help when needed.

She further explained the role and responsibilities of the Nirbhaya Pathak team within the engineering college. She emphasized the initiatives taken by Nirbhaya Pathak to ensure a safe environment, including regular patrolling, awareness programs, and assistance in grievance Redressal.

The session also included an interactive segment where students had the opportunity to ask questions and share their concerns. Ms. Nikam and her team addressed queries related to legal aid, complaint filing procedures, and emergency helpline numbers available for assistance. The discussion helped students gain a clearer understanding of their rights and the measures they can take in case of any untoward incidents.

The event concluded with a vote of thanks delivered by ICC Member Secretary, Ms. D. D. Jadhav. She expressed gratitude towards the resource persons for their valuable insights and appreciated the participation of students and faculty members. She reiterated the commitment of the Internal Complaint Committee to continue conducting such awareness programs to foster a secure and supportive educational environment.



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

Photographs of Event:

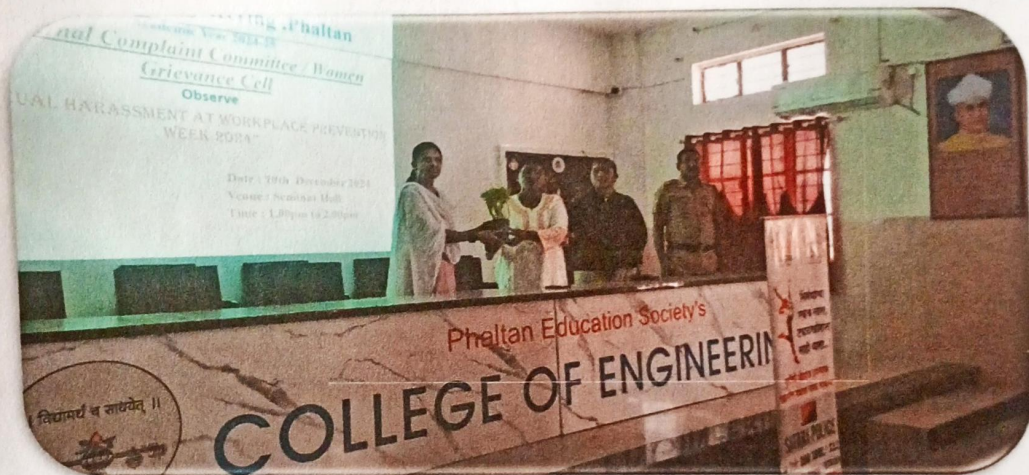


Photo 1: Felicitation of Nirbhaya Team by Mrs. D. S. Bhoite Presiding Officer ICC



Photo 2-3: Guidance given by Ms. Vaibhavi Nikam, Incharge of Nirbhaya Pathak



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025



Photo 4-5: Interaction of students with Ms. Vaibhavi Nikam, Incharge of Nirbhaya Pathak

Outcomes of the Program:

- Increased awareness among students regarding their **legal rights and safety laws**.
- Enhanced understanding of the support system provided by Nirbhaya Pathak in the college.
- Encouragement among students to report and seek assistance in cases of **harassment or safety concerns**.
- Strengthening of the commitment towards maintaining a **secure and inclusive campus environment**.

Badhce

Ms. D. D. Jadhav

ICC Secretary

Suresh

Mrs. D. S. Bhoite

ICC Presiding Officer



[Signature]

Prof. Dr. N. G. Narve

Principal

Nirbhaya Pathak - Attendance

Date: 10/12/24

Sl. No.	Name of Student	Sign
1]	Sairaj. S. Pawar	<u>SSP</u>
2]	Shivnath. S. Kamble	<u>SKamble</u>
3]	Nilkanth Abhang	<u>Nilkanth</u>
4]	Shanlanu Nimbalkar	<u>Shanlanu</u>
5]	Pranav Nale	<u>P. D. Nale</u>
6]	Rahul Nale	<u>R. K. Nale</u>
7]	Gururaj Shinde	<u>G. S. Shinde</u>
8]	Varun Madane	<u>AM</u>
9]	Tandale Yash	<u>Yash</u>
10]	Sarak Ganesh	<u>Sarak</u>
11]	Ishwar Pawar	<u>Ishwar</u>
12]	Pawashe Dnyaneshwar	<u>DP</u>
13]	Suraj Balaso Lawand	<u>Suraj</u>
14]	Shelar Atharv Ashok	<u>Ashelar</u>
15]	Shinde Pranav	<u>Shinde</u>
16]	Sawant Aditya	<u>Aditya</u>
17]	Abhishek Teli	<u>Adell</u>

Sr. No. Name of Student

- 1) Mandhare Anisha
- 2) Mane Rupali
- 3) Pingale Pooja
- 4) Nale Shivani
- 5) Mhetre Yashwanth
- 6) Teli Arpita
- 7) Mergal Priti
- 8) Pingale Sneha
- 9) Mind Ankita
- 10) Bapkal Anuja

Sign

Anisha

Mane/

P.V. Pingale

S. S. Nale.

R. D. Mhetre

Arpita

Priti

Sneha

Ankita

Anuja

10/12/2024

Name of Student

Sign

Sakshi Kolpe

Sakshi

Pathan Tabsum

Pathan

Shedje Nandini

Shedje

Shinde Priyanka

Shinde

Rutuja Wagh

Rutuja

Shweta Godase

Godase

Diksha Bhoite

Bhoite

Shelke Nikita

Shelke

Salunkhe Riya

Salunkhe

Bhosale Gauri

Bhosale

Ashisha Bhosale

Bhosale

Kharade Shrawari

S.S. Kharade

Shivtare Vaishnavi

Shivtare

Atole Simran

Atole

Snehal Shinde

Shinde

Shinde Shreya

Shinde

Nimbalkar Pratiksha

Nimbalkar

Nimbalkar Anuja

Anuja

Raut Aditi

Raut

Jadhav Shobha

Shobha

10/12/2024

Name of Student

Sign

Yadav Dnyaneshwari Ramchandra

Dnyadav

Shinde Shreya Rakesh

Shreya

Patil Lesha Raju

Patil

Londhe Sakshi Mukinda

S. Londhe

Suvaranjali Nanasabheb Chougale

S. Chougale

Nale Sayali Machhindranath

Nale

Kadam Putra Bhagshikant

K. Putra

Godase Rutuja Kishor

Godase

Ghevarani Sudam Bhagat

S. Bhagat

Sakshi Sahaji Gurjawate

S. Gurjawate

Sneha Prakash Sonawane

Sonawane

Chaudhari Vaishnavi Rohidas

V. Chaudhari

Shraddha Ganesh Rasal

S. Rasal

Asmita Govind Gole

A. Gole

Shweta Vasant Gawade

S. Gawade

Shinde Varsha Hanumanant

S. Shinde

Shravani Sachin Khelate

S. Khelate

Sl. No.	Name of Student	Sign
1.	Yadav Dnyaneshwari Ramchandra	<u>D.Yadav</u>
2.	Shinde Shreya Rupesh	<u>Shreya</u>
3.	Patil Lasha Raju	<u>Patil</u>
4.	Londhe Sakshi Mukinda	<u>Londhe</u>
5.	Swarnajali Nanasaheb Chougale	<u>Chougale</u>
6.	Nale Sayali Machhindranath	<u>Nale</u>
7.	Kadam Puera Bhagshikant	<u>Puera</u>
8.	Godase Rutuja Kishor	<u>Godase</u>
9.	Shivani Sudam Bhagat	<u>Bhagat</u>
10.	Sakshi Sahaji Gujwate	<u>Gujwate</u>
11.	Sneha Prakash Sonawane	<u>Sonawane</u>
12.	Chaudhari Vaishnavi Rohidas	<u>Chaudhari</u>
13.	Shraddha Ganesh Rasal	<u>Rasal</u>
14.	Asmita Govind Gole	<u>Gole</u>
15.	Shweta Vasant Gawade	<u>Gawade</u>
16.	Shinde Varsha Hanumant	<u>Shinde</u>
17.	Shravani Sachin Khelate	<u>Khelate</u>

Phaltan Education Society's
College of Engineering

Date: 27/12/2024

To,
All Committee Members,
Internal Complaint Committee,
PES's College of Engineering.

All the respected members of Internal Complaint Committee are hereby informed that, the second meeting of Academic Year 2024-25 (Sem-I) is arranged on 30th December, 2024 at 4.45pm in ICC office.

-----Agenda -----

1. To read and finalize the minutes of the last meeting.
2. To Plan the activities for Krantijyoti Savitribai Phule Jayanti 2025.
3. Discussion on the Complaints regarding Sexual Harassment.
4. With Presiding Officer's permission discussion on the spot issues.

Jadhav

Prof. Dipali D. Jadhav
Member Secretary
Internal Complaint Committee

Respected Members,

Prof. D. S. Bhoite

Prof. D. G. Bankar

Mr. N. S. Pawar

Ms. S. P. Shaikh

Ms. Riya Saste

Prof. A. T. Bhosale

Ms. Vaibhavi Bhosale

Adv. Shirin Shaha

Ms. Suhana Shaikh

Ms. Sonam Sawant

The meeting of internal complaints committee held on 30th December, 2024 at 4.45 in ICC office

(AY 2024-25 sem-I - second meeting)

- Following members were present for meeting.

- 1) Prof. Mrs. D.S. Bhoite - Presiding officer
- 2) Prof. Ms. D.D. Tadhai - member Secretary
- 3) Prof. Mr. A.T. Bhosale - Faculty member
- 4) Prof. Mrs. D.G. Banikar - ———
- 5) Mr. N.S. Pawar - Non-teaching member
- 6) Mrs. S.P. Shaikh - Non-teaching member
- 7) Ms. Riya Sate - Student coordinator
- 8) Suhana Shaikh - ———
- 9) Saini Sawant - ———

* Agenda of meeting -

- 1) To read and finalize the minutes of last meeting conducted on 19/09/2024.
- 2) To plan the activities for Kranti Jyoti Savitribai Phule Jayanti 2025.
- 3) Discussion on the complaints regarding Sexual Harassment.
- 4) With presiding officer's permission, to discuss any spot issues.

① To read & finalize the minutes of last meeting conducted on 19/9/24:
- Navaratri Days were celebrated from 3rd to 11th Oct. 2024.

- For all ladies faculties and girls students Navaratri dandiy were organized
- Expert talk on "Legal and Psychological awareness" was conducted by Adv. Shirin Shaha on 4th Oct. 2024.

- Girls meeting was taken on 23rd sept 2024, to plan different activities by ICC and discuss girls problems.
- Nirbhaya Pathak talk was conducted on women's safety, gender equality on 10th, Dec 2024.

② To plan the activities for Krantijyoti Savitribai Phule Jayanti 2025.

- Krantijyoti Savitribai Phule Jayanti is planned as follows : (3rd Jan 2025)

① Photo Pujan

② Introduction to program and role of Savitribai Phule.

③ Speech on her life.

Advisor : A.T. Bhasale

Secunder : S.P. Shaikh

③ To discuss the complaints regarding Sexual Harassment.

- No any complaint registered till date.

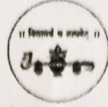
④ With presiding officers permission, discussion on the spot issues.

- No any spot issues discussed.

End

Ms. D. D. Tadnav
Member Secretary
ICC

Mrs. D. S. Bhoire
Presiding officer
ICC



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 30.12.2024

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 23 rd Feb 2024 were read out and confirmed.
2	To plan activities for Krantijyoti Savitribai Phule Jayanti.	1. Krantijyoti Savitribai Phule Jayanti celebrated on 3 Jan 2025 2. Speech on Life of Savitribai Phule by Ms. Vedika Kadam on 3 Jan 2025.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered until date.
4	Any Spot issues	No such issues discussed.

Badha
Ms. D. D. Jadhav
Member Secretary

[Signature]
Mrs. D. S. Bhoite
Presiding Officer

Phaltan Education Society's
College of Engineering

Date: 01/01/2025

Notice

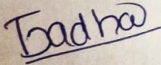
All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Krantijyoti Savitribai Phule Jayanti** Celebration on **3rd January, 2025**.

Program Details:

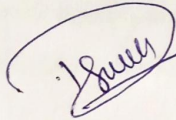
Venue: PES's College of Engineering

Day and Date: Friday, 3rd January, 2025

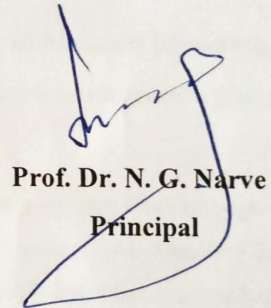
Time: 10.00am onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.

PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2025

Report on: Savitribai Phule Jayanti 2025

Program Details:

Venue: College of Engineering, Phaltan

Day and Date: Friday, 3 Jan 2025

Time: 10.00 am onwards

Number of Faculty: All faculty members

Objectives of the Program:

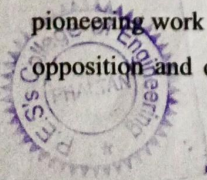
1. To pay tribute to the contributions of Savitribai Phule in the field of women's education and social justice.
2. To raise awareness about gender equality and the importance of education for women.
3. To inspire students and staff to follow her ideals and contribute towards societal progress.

Program Details:

The Internal Complaint Committee (ICC) of the College of Engineering, Phaltan, organized a program to celebrate **Savitribai Phule Jayanti 2025** with great enthusiasm on **January 3, 2025**. The event was held to commemorate the birth anniversary of Savitribai Phule, a trailblazer of women's education and a renowned social reformer in India.

The event began with a **photo Pooja of Savitribai Phule**, led by the **Presiding Officer of ICC, Mrs. D. S. Bhoite**, accompanied by several lady faculty members and girl students. This act of reverence symbolized the respect and gratitude of the college community towards the inspiring legacy of Savitribai Phule.

After the Pooja, **Mrs. D. S. Bhoite** delivered the **introduction to the program**, where she elaborated on the immense contributions of Savitribai Phule in shaping modern India through her pioneering work in women's education. She emphasized that Savitribai Phule, despite facing severe opposition and challenges, worked tirelessly alongside her husband, Jyotirao Phule, to establish



schools for girls and uplift the oppressed sections of society. Mrs Bhoite ma'am encouraged students and faculty members to draw inspiration from her courage, perseverance, and dedication.

A **girl student from the college** then delivered an impactful and heartfelt **speech on the life and work of Savitribai Phule**. She highlighted key aspects of her life, including:

- Savitribai's establishment of the first school for girls in Pune in 1848.
- Her role in fighting against discrimination and advocating for widow remarriage.
- The revolutionary acts of setting up shelters for destitute women and victims of social ostracism.
- Her relentless efforts to challenge patriarchal norms and provide education to marginalized communities.

She also spoke about how Savitribai Phule's journey serves as a beacon of hope for anyone aspiring to bring about social change. Her life exemplifies that education and equality are fundamental tools for empowerment.

The program concluded with a **vote of thanks** by **Mrs D. S. Bhoite**, who expressed her heartfelt gratitude to all the participants, especially the students, for their enthusiasm and active involvement in celebrating the legacy of such an inspiring figure. She urged everyone to emulate Savitribai Phule's ideals of compassion, equality, and perseverance in their daily lives.

Outcomes of the Program:

- Enhanced understanding of Savitribai Phule's contributions to women's education and social reform.
- Motivated students and staff to actively promote the values of equality and education.
- Fostered a sense of responsibility to continue working towards an inclusive and progressive society.



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2025

Photographs of Event:



Photo 1- 4: Savitribai Phule Pratima Pooja by Faculty and girl students



Photo 5: A girl student delivered speech on the life and work of Savitribai Phule



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2025



Photo 6: Vote of thanks given by Presiding Officer ICC Mrs D. S. Bhoite



Photo 7: Participated Ladies Faculty members



Photo 8: Participated Gents Faculty members



Jadhav
ICC Secretary
Ms. D. D. Jadhav

Bhoite
Presiding Officer ICC
Mrs. D. S. Bhoite

Narve
Principal
Prof. Dr. N. G. Narve

Phaltan Education Society's
College of Engineering

Date: 03/03/2025

To,
All Committee Members,
Internal Complaint Committee,
PES's College of Engineering.

All the respected members of Internal Complaint Committee are hereby informed that, the First meeting of Academic Year 2024-25 (Sem-II) is arranged on 5th March, 2025 at 05.00 pm in ICC office.

-----Agenda -----

1. To read and finalize the minutes of the last meeting.
2. To Plan the activities for International Women's Day 2025.
3. Discussion on the Complaints regarding Sexual Harassment.
4. With Presiding Officer's permission discussion on the spot issues.

Badhwa

Prof. Dipali D. Jadhav

Member Secretary

Internal Complaint Committee

Respected Members,

Prof. D. S. Bhoite

Prof. D. G. Bankar

Mr. N. S. Pawar

Ms. S. P. Shaikh

Ms. Riya Saste

Prof. A. T. Bhosale

Ms. Vaibhavi Bhosale

Adv. Shirin Shaha

Ms. Suhana Shaikh

Ms. Sonam Sawant

The minutes of internal complaint committee meeting of AY 2024-25 (Sem-I) held on 5th march at 5.00 PM in the Icc office.

The following members were present for the meeting:

- 1) Prof. Mrs. D.S. Bhoite - Presiding officer
- 2) Prof. Ms. D.D. Jadhav - member secretary
- 3) Prof. A.T. Bhosale - Teaching member
- 4) Prof. Mrs. D.G. Bankar - Teaching member
- 5) Mr. N.S. Pawar - Non-teaching member
- 6) Mrs. S.P. Shaikh - Non-Teaching member
- 7) Mrs. Shirin Shaha - Advocate
- 8) Riya Saste - Student
- 9) Sai Sawant - —
- 10) Shubang Shaikh - —

* Agenda of meeting :-

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024.
- 2) To plan the activities for international women's day 2025.
- 3) To discuss the complaints regarding sexual harassment.
- 4) With presiding officers permission, discussion on the spot issues.

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024
- As discussed, we have celebrated Krantijyoti Savitribai Phule jayanti on 3rd january 2025.

The minutes of internal complaint committee meeting of AY 2024-25 (Sem-I) held on 5th march at 5.00 pm in the Icc office.

The following members were present for the meeting:

- 1) Prof. Mrs. D.S. Bhoite - Presiding officer
- 2) Prof. Ms. D.D. Jadhav - member secretary
- 3) Prof. A.T. Bhosale - Teaching member
- 4) Prof. Mrs. D.G. Bankar - Teaching member
- 5) Mr. N.S. Pawar - Non-teaching member
- 6) Mrs. S.P. Shaikh - Non-Teaching member
- 7) Mrs. Shirin Shaha - Advocate.
- 8) Riya Saste - Student
- 9) Sai Sawant - —
- 10) Subhansha Shaikh - —

* Agenda of meeting :-

- 1) To read and finalize the minute of last meeting conducted on 30/12/2024.
- 2) To plan the activities for international women's day 2025.
- 3) To discuss the complaints regarding sexual harassment.
- 4) With presiding officers permission, discussion on the spot issues.

1) To read and finalize the minute of last meeting conducted on 30/12/2024
 - As discussed, we have celebrated Krantijyoti Savitribai Phule jayanti on 3rd january 2025.

- Photo puja was done by presiding officer prof. D.S. Bhoite and some ladies faculties with some girls student.
- Vedika Kadam, a girl student gave the speech on the life and work of Savitribai Phule.
- Principal prof. Dr. N.G. Narve sir also gave the talk on Savitribai Phule and her combi contribution in education field.

2) To plan the activities for international women's day 2023:-

- Following activities were planned:

- 1) Hemoglobin checking camp for girls and ladies faculty members.
- 2) Cooking competition for ladies faculty.
- 3) Ladies faculty meeting.

3) To discuss the complaints regarding Sexual Harassment:-

- No any complaint registered till date.

4) With presiding officer's permission, discussion on the spot issues.

- Information given to all ICC members that Nirbhaya pathak will take round near campus twice in a day for their safety.

Jadhav

M.S. D.D. Jadhav
Member Secretary
ICC

Bhoite

Mrs. D.S. Bhoite
Presiding officer
ICC



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING

INTERNAL COMPLAINT COMMITTEE (ICC)
AY 2024-25

Action Taken Report

Meeting Date - 05.03.2025

Issue No.	Issue	Action Taken
1	To confirm the minutes of last meeting.	The minutes of meeting held on 30 Dec 2024 were read out and confirmed.
2	To plan activities for Academic Year 2024-25 Sem II.	<ol style="list-style-type: none">1. Expert Talk on Healthy Diet for Girls by Dr. Sonali Gundage on 9 June 2025.2. Ladies Faculties Meeting was organized on 5 June 2025.3. Punyashlok Ahilyabai Holkar Jayanti was Celebrated on 31 May 20254. International Women's Day was celebrated with cooking competition for Ladies Faculties on 7 March 2025.3. Hemoglobin checkup Camp for Girls on 17 March 2025.
3	To discuss complaints regarding sexual harassment and cleaning.	No any sexual harassment complaint registered until date.
4	Any Spot issues	No such issues discussed.

Bodha

Ms. D. D. Jadhav
Member Secretary

12/3/25

Mrs. D. S. Bhoite
Presiding Officer

Phaltan Education Society's
College of Engineering

Date: 26/05/2025

Notice

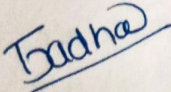
All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Punyashlok Ahilyabai Holkar Jayanti** Celebration on **31st May 2025**.

Program Details:

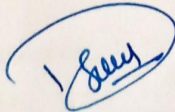
Venue: PES's College of Engineering

Day and Date: Saturday, 31st May 2025

Time: 10.00 am onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



for Prof. Dr. N. G. Narve
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.



Phaltan Education Society's
College of Engineering

Date: 26/05/2025

Notice

All students and staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Punyashlok Ahilyabai Holkar Jayanti** Celebration on **31st May 2025**.

Program Details:

Venue: PES's College of Engineering

Day and Date: Saturday, 31st May 2025

Time: 10.00 am onwards.

Badha

Ms. D. D. Jadhav
ICC Secretary

Sany

Mrs. D. S. Bhoite
Presiding Officer ICC

Yash

for **Prof. Dr. N. G. Narve**
Principal

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Phaltan Education Society's
College of engineering
Academic Year 2024-25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
College of Engineering,
Phaltan.

Subject: Report on **Ahilyabai Holkar Jayanti** Celebrated on 31st May 2025

Objectives:

1. To commemorate the 300th birth anniversary of Ahilyabai Holkar.
2. To honor her legacy of good governance, justice, and cultural contributions.
3. To promote women empowerment through schemes like the Nari Shakti Mission.

Program Details:

Venue: PES's, College of Engineering.

Day and Date : Saturday, 31st May 2025

Time: 10.30 am onwards

Organised By: Days Celebration Committee and ICC

No. of Participants: 54

Introduction:

31st May 2025 was 300th birth anniversary of **Punyashlok Ahilyabai Holkar** a great ruler and a wise leader. A beloved figure of Indian history, she is renowned for good governance, social welfare, and humanitarian work along with religious, educational, and cultural advancements. Devi Ahilyabai Holkar is called "Punyashlok" because of her pure, virtuous, and noble life dedicated entirely to public welfare, justice, and spirituality.



Program Description:

Ahilyabai Holkar Jayanti was celebrated on 31st May 2025 at 10.30 am in Phaltan Education Society's College of Engineering to commemorate the memory of **Punyashlok Ahilyabai Holkar**.

The program began with the lighting of the lamp and offering flowers to a portrait of **Punyashlok Ahilyabai Holkar** by the Principal, and the heads of various departments.



Photo 1: Photo Poojan of Punyashlok Ahilyabai Holkar

One of the highlights of the event was a thoughtful speech by Prof. Ms. P. C. Bhosale. The speech highlighted the importance of Ahilyabai's contributions in architecture, administration, and women's empowerment. She emphasized how Ahilyabai's life serves as a source of inspiration for modern India, particularly for young engineers and leaders.

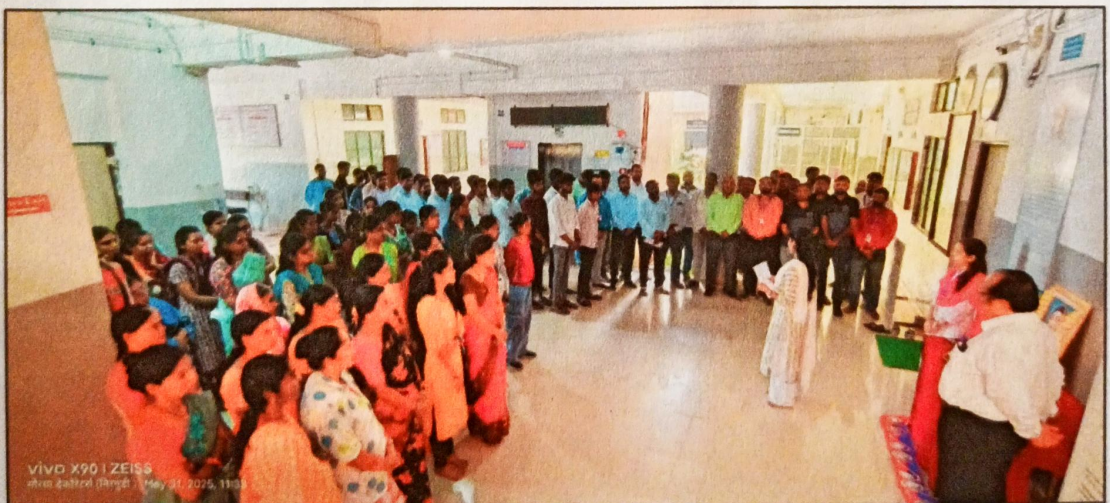


Photo 2: Prof. Ms. P. C. Bhosale delivering speech



Bhosale Madam delivered the keynote speech, elaborating on Ahilyabai's visionary leadership and the timeless relevance of her values. She encouraged students to take inspiration from her life and work towards inclusive and ethical progress in their respective fields.

The event concluded with a vote of thanks delivered by Prof. Mrs. P. S. Jadhav. The celebration was a meaningful tribute to one of India's greatest minds and inspired everyone present.



Photo 3: Students & Staff present for the program

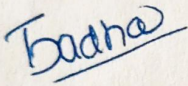


Photo 4: Ladies Staff present for the program

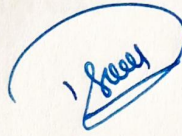


Learning Outcomes:

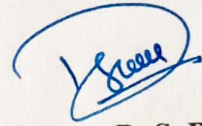
- Understand historical significance of Ahilyabai Holkar's leadership and contributions.
- Inspire ethical leadership and social responsibility in engineering practices.
- Promote gender equality by learning from her role as a powerful woman leader.
- Encourage communication and teamwork through cultural discussions and presentations.



Prof. Ms. D. D. Jadhav
Member Secretary ICC



Prof. Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Mrs. D. S. Bhoite
Principal



Phaltan Education Society's
College of Engineering

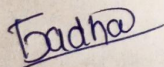
Date: 06/03/2025

Notice

All the Ladies Teaching and Non-Teaching members of Degree and Diploma are hereby informed that we have organized Cooking Competition "**Strength in Every Bite**" on **Saturday 8th March 2025** under "**Art Gallery**" in Youth Festival 2025.

Rules:

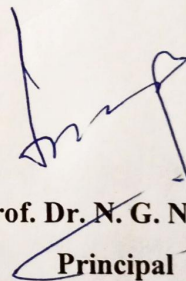
- The competition is open to **ladies** members only.
- Participants can compete individually or in pairs.
- The dish must align with the theme focusing on **nutrient-rich, energy-boosting, and healthy ingredients**.
- Pre-cooked or pre-prepared ingredients are allowed, but should be **freshly prepared**.
- Artificial flavors, excessive sugar, and processed / packaged foods are **not allowed**.
- Each participant must prepare at least **two servings** of their dish.
- Judges' decisions are **final and cannot be contested**.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

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Phaltan Education Society's
College of Engineering

Academic Year (2024-25)

INTERNAL COMPLAINT COMMITTEE

WOMEN'S DAY – COOKING COMPETITION REPORT

Internal complaint Committee (ICC) organised the Cooking Competition, “**Strength in Every Bite,**” for the ladies' teaching and non-teaching staff of the Degree and Diploma departments on the occasion of **International Women's Day on March 7th, 2025**. This competition aimed to promote healthy eating habits while showcasing participants' creativity in cooking.

Event Details:

- **Date:** March 7th 2025
- **Time:** 10.00am to 1.00pm
- **Venue:** PES's College of Engineering
- **Eligibility:** Open to all ladies' teaching and non-teaching staff.
- **Participation:** Individuals or teams of two.
- **Theme:** Nutrient-rich, energy-boosting, and healthy recipes.
- **Event Coordinator:** Mrs D. S. Bhoite, ICC Chairman,
Ms. D. D. Jadhav, ICC Member Secretary
- **Judge:** Dr. Monali Prabhakar Patil, Assistant Professor, Mudhoji College, Phaltan.

The Cooking Competition was a key attraction for all ladies, where they showcased their creativity, teamwork and the joy of cooking together. The event featured delicious and nutrient rich dishes; showcasing talent, sharing cultural flavours and joy of participation.

The competition witnessed enthusiastic participation, with contestants preparing innovative and delicious dishes aligned with the health-conscious theme. The dishes ranged from traditional recipes with a nutritious twist to modern healthy meal options. Some of the remarkable dishes prepared included **Ragi Ladu, Kalakand, Beet/Vegetable Cutlet, Thalipeeth, Moong Dosa, Diet Bhel, Chikki, Different Types of Kheer, and Paneer Pulav** etc.





Photos 1-4: Inauguration and Felicitation of judge

The judging criteria included **taste, presentation, creativity, nutritional value, and adherence to the competition theme**. The participants explained the health benefits of their dishes and shared their cooking techniques with the audience, making the event not only competitive but also educational.



Photos 5-8: Cooking Competition judging



The event created a lively and engaging atmosphere, encouraging culinary talent among faculty members. It also spread awareness about the importance of healthy eating and incorporating nutritious ingredients into daily meals. Spectators appreciated the variety of dishes presented and the dedication of the participants.

The competition was well-organized, with designated cooking stations equipped with necessary utensils and hygiene guidelines strictly followed. Participants demonstrated teamwork, efficiency, and creativity while preparing their dishes within the given time frame. The aroma of freshly prepared food filled the venue, adding to the excitement of the event.



Photos 9: Judge giving feedbacks to participants

Result:

At the end of the competition, winners were announced and awarded with appreciation. Special recognition was given to the most innovative dish and the best presentation. The judge, Dr. Monali Prabhakar Patil, praised the participants for their efforts in promoting healthy eating and commended the diversity of dishes prepared.

The winners were:

- **First Prize:** Best Nutrient-Rich Dishes :
 1. Kalakand – Ms. D. D. Jadhav, E&TC Dept
 2. Beetroot Ragi cutlet and Fruit Custard- Ms. N. S. Mohite, Computer Dept



- **Second Prize:** Most Creative Presentation

1. Banana Shabudana Chilla – Ms. R. V. Doshi, Computer Dept

- **Third Prize:** Best Traditional Healthy Recipe

1. Moong Dosa with Coconut chutney – Ms. P. S. Nale and Mrs. P. V. Shedje, Civil Dept.

Runner UP:

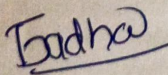
1. Thalipith and Dry fruit Laddoo - Ms. D. G. Bankar, Computer Dept

All participants received appreciation certificates for their contributions and efforts.

Conclusion:

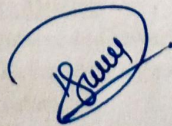
The Cooking Competition - “Strength in Every Bite” was a successful and well-received event. It provided a platform for participants to exhibit their culinary skills while emphasizing health and wellness. The competition not only celebrated creativity in cooking but also reinforced the significance of nutrition in everyday life. The event concluded with an appreciation of all participants and winners, making it a memorable part of the Youth Festival 2025. The enthusiasm and positive feedback from participants and spectators alike highlighted the success of the event, encouraging the organization of similar initiatives in the future.

The competition served as an inspiration for many to adopt healthier eating habits and experiment with nutritious ingredients in their daily cooking. The event was a testament to the talent and creativity of the participants, leaving a lasting impact on all who attended.



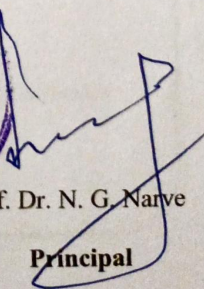
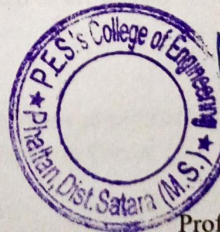
Ms. D. D. Jadhav

Member Secretary



Mrs. D. S. Bhoite

Presiding Officer, ICC



Prof. Dr. N. G. Narve

Principal

Phaltan Education Society's
College of Engineering

Date: 06/06/2025

Notice

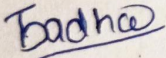
All Degree girls students are hereby informed that Institutes Internal Complaint Committee is organizing an Expert Lecture on “**Healthy Diet for Girls**” scheduled between 3.00pm to 5.00 pm in our college.

Program Details:

Venue: Seminar Hall, PES's College of Engineering

Day and Date: Monday, 9th June, 2025

Time: 03.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Prof. Mrs. D. S. Bhoite
Presiding Officer ICC



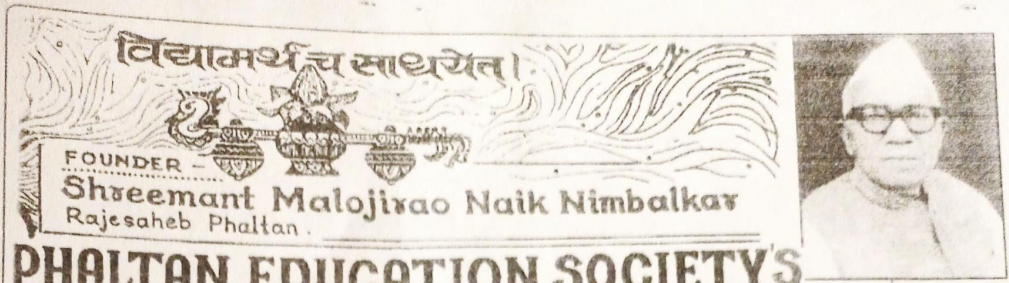
Prof. Mrs. D. S. Bhoite
HC Principal

Institute Vision

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Institute Mission

4. To prepare specially rural students for a productive and rewarding career in engineering profession.
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PHALTAN EDUCATION SOCIETY'S COLLEGE OF ENGINEERING, PHALTAN

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MSBTE Mumbai)

Shreemant Shivajiraje Nagar, Kurawali Road, Thakurki, Tal. Phaltan, Dist. Satara Pin 415 523

E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in

Website : www.coe-phaltan.edu.in

Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S.

Prof. Mrs. D. S. Bhoite
Principal

Ref: 144-1/25-26

Date: 09/01/2025

To,

Dr. Sonali V. Gundage,

Brahmi Ayurved Clinic,

Kolki, Phaltan.

Subject: Invitation as Expert for 'Healthy Diet for Girls'

Dear Madam,

Ours rapidly growing and emerging Engineering College affiliated to Dr Babasaheb Ambedkar Technological University, Lonere and MSBTE. Institute's Internal Complaint Committee is organizing an expert talk on women's health on 9th June 2025, therefore I cordially invite you as an Expert for "Healthy Diet for Girls" scheduled between 3.00pm to 5.00 pm in our college.

Please consider our request favorably.

Thanks and regards.

Yours Faithfully,



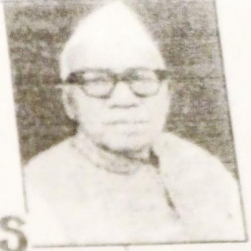
Prof. Mrs. D. S. Bhoite

MC Principal,
College of Engineering

Received

विद्यामर्थं च साधयेत्।

FOUNDER -
Shreemant Malojirao Naik Nimbalkar
Rajesaheb Phaltan.



PHALTAN EDUCATION SOCIETY'S
COLLEGE OF ENGINEERING, PHALTAN

(Approved by AICTE New Delhi, D.T.E. Mumbai and D-BATU Lonere/MS8TE Mumbai)
Shreemant Shivajiraje Nagar, Kuraivali Road, Thakurji, Tal. Phaltan, Dist. Satara Pin 415 523
E-mail : pes.coeprincipal2011@gmail.com / coeprincipal@yahoo.co.in Website : www.coe-phaltan.edu.in
Hon. Shreemant Sanjivraje Naik Nimbalkar
Secretary, P. E. S. Prof. Mrs. D. S. Bhoite
Principal

Ref: 158-1/25-26

Date: 10/6/2025

To,
Dr. Sonali V. Gundage,
Brahmi Ayurved Clinic,
Kolki, Phaltan.

Subject: Letter of Appreciation.

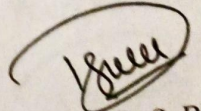
Dear Madam,


I would like to acknowledge and extend my heartily gratitude to you for being a chief guest for "Healthy Diet for Girls" organized by ICC on 9th June 2025 in our college. Your success story and health advice will be inspiring path for our students.

I look forward to a continuing collaboration with you. It has been an excellent experience with you and also, I really appreciate your dedication.

Thank you.

Yours Faithfully,


Prof. Mrs. D. S. Bhoite
Principal,
College of Engineering


Received

Phaltan Education Society's
College of Engineering
Academic Year 2024-25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
College of Engineering,
Phaltan.

Subject: Report on Expert lecture for girls on '**Healthy Diet for Girls**'.

Objectives:

1. To develop and improve Women's health and understand the importance of Women's Health
2. To understand Women's common Health Issues causes, symptoms, and its remedial actions.
3. To encourage women for use of Ayurved and healthy Lifestyle.

Program Details:

Resource Person: Dr. Sonali V. Gundage, Brahmi Ayurved Clinic, Phaltan.

Venue: Seminar Hall, PES's, College of Engineering.

Day and Date: Monday, 9th June, 2025

Time: 03:00 pm to 5:00 pm

No. of Present Students: 43

No. of Faculty: 10

Introduction:

The Internal Complaint Committee of our institute organized an expert talk on '**Healthy Diet for Girls**' on 9th June 2025, from 3.00 PM to 5.00 PM. The event aimed to spread awareness among students and staff regarding common women's health issues and the role of Ayurveda in managing them.



The program commenced at 3.00 PM with felicitation of Hon. Guest Dr. Sonali Gundage Madam by the Prof. Mrs. Jyoti Tilekar. An introductory speech of the guest was delivered by Ms. Dipali Jadhav, Member Secretary of ICC.

Expert Talk by Dr. Sonali Gundage:

Dr. Sonali began her session by discussing the common health issues women face in their daily lives due to lifestyle choices and family responsibilities. She elaborated on how to differentiate between normal and abnormal health conditions in women.

She discussed general causes and symptoms of several health problems such as:

- PCOD (Polycystic Ovarian Disease)
- Hormonal Imbalances
- Skin Issues (e.g., acne, dry skin, sun damage, skin cancer)
- Hair Problems (e.g., dandruff, hair loss, premature greying)
- Stress and Menstrual Issues (e.g., heavy, scanty, missed or irregular periods, period cramps)

She explained specific symptoms for conditions like PCOD, including:

- Irregular menstruation
- Absence or skipping of periods
- Heavy menstrual bleeding

Dr. Sonali also covered common hair and skin conditions, highlighting how environmental factors and daily habits contribute to these problems.

Remedies, Preventive Measures & Healthy Diet Tips:

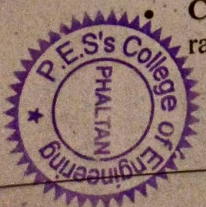
Dr. Sonali provided **general remedies** to address these issues during their early stages. For more severe cases, she recommended **natural and Ayurvedic treatments**. She emphasized the importance of:

- **Yoga**
- **Meditation**
- **Balanced Diet**
- **Physical Exercise**

Details on Healthy Diet for Girls:

Dr. Sonali stressed that a healthy diet is one of the most effective ways to prevent hormonal imbalances and other common health issues. She suggested:

- **Iron-rich foods** to combat anaemia: green leafy vegetables (spinach, methi), dates, jaggery, pomegranate, and beetroot.
- **Calcium-rich foods** to strengthen bones: milk, curd, paneer, sesame seeds, almonds, and ragi.



- **Protein sources** for muscle repair and hormone regulation: eggs, pulses, sprouts, tofu, and legumes.
- **Fruits and vegetables** for vitamins and antioxidants: seasonal fruits like guava, oranges, papaya, banana, and vegetables like carrot, broccoli, and bottle gourd.
- **Hydration:** Drink plenty of water and include herbal teas or Ayurvedic drinks like *ashwagandha* or *shatavari* milk.
- **Avoid junk food and sugary snacks**, as they lead to weight gain, acne, and mood swings.
- **Inclusion of healthy fats** like ghee, flax seeds, walnuts, and olive oil to support brain and hormonal health.

She encouraged girls to follow **regular meal timings**, avoid skipping breakfast, and maintain a diet that supports energy, immunity, and menstrual health.

Interactive Session:

After the session, students had the opportunity to ask questions related to their personal health concerns. Dr. Sonali provided valuable and practical guidance during this interactive segment.

Finally, Mrs. Dhanashri Bankar, Member of ICC, concluded the event by vote of thanks and by encouraging all attendees to prioritize their health through proper care and nutrition. She reiterated the significance of a healthy lifestyle in daily life.

The session concluded with a vote of thanks by Prof. D. S. Bhoite, Presiding Officer, ICC.

Photographs of the event:



Photo 1: Felicitation of honorable Guest Dr. Sonali Gundage by Prof. Mrs. J. S. Tilekar

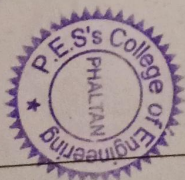




Photo 2: Introduction of guest given by Prof. Ms. D. D. Jadhav



Photo 3 - 5: Guidance on Healthy Diet by Hon. Guest Dr. Sonali Gundage





Photo 6: Student interaction with honorable Guest Dr. Sonali Gundage



Photo 6: Vote of Thanks by Mrs. D. G. Bankar



Eadha

Prof. Ms. D. D. Jadhav
Member Secretary ICC

[Signature]

Prof. Mrs. D. S. Bhoite
Presiding Officer ICC

[Signature]

Prof. Mrs. D. S. Bhoite
Principal

Attendance (Ladies Faculty)

Date: 9/06/2025

Sr. NO.	Name of faculty	Dept.	Sign
1)	Ms. D.D. Jadhav	E&TC	<u>Jadhav</u>
2)	Ms. P.S. Nale	Civil	<u>Nale</u>
3)	Ms. M.M. Ingale	Civil	<u>Ingale</u>
4)	Ms. R.J. Kumbhar	Civil	<u>Kumbhar</u>
5)	Mrs. D.G. Bankar	computer	<u>Bankar</u>
6)	Mrs. A.K. Dhadwal	Mech	<u>Dhadwal</u>
7)	Mrs. N.S. Yewale	mech	<u>Yewale</u>
8)	Ms. S.S. Nikude	Computer	<u>Nikude</u>
9)	Ms. M.S. Khilare	computer	<u>Khilare</u>
10)	Ms. S.S. Alate	computer	<u>Alate</u>
11)	Mrs. R.A. Lad	computer	<u>Lad</u>
12)	Ms. S.B. Gavali	S&H	<u>Gavali</u>
13)	Mrs. P.S. Jadhav	E&TC	<u>Jadhav</u>
14)	Ms. N.S. Mohite	comp.	<u>N.S. Mohite</u>
15)	Ms. R.V. Doshi	computer	<u>Doshi</u>
16)	Mrs. S.P. Kadam	computer	<u>Kadam</u>
17)	Mrs. K.A. Kumbhar	E&TC	<u>Kumbhar</u>
18)	Mrs. S.D. Mohite (Comp)	computer	<u>Mohite</u>
19)	Ms. S.D. Gokhale (Civil)	Civil	<u>Gokhale</u>
20)	Ms. N.S. Bale (E&TC)	E&TC	<u>Bale</u>
21)	Ms. Pratiksha Bhoale	Mechanical	<u>Bhoale</u>

Attendance sheet

Sr.no.	Name of the student	Class	Sign
1)	Sakshi Siddhorth Wani	DSY CO	<u>Sai</u>
2)	Sakshi Shahaji Gumpawar	DSY CO	<u>Sakshi</u>
3)	Shraddha Hari Deskar	DSY CO	<u>Ferka</u>
4)	Sakshi Ashok Kolpe	DSY CO	<u>Shakke</u>
5)	Amruta Kavitate	FY.	A.R. Kavitate
6)	Srushti Karve	FY	<u>Pratice</u>
7)	Aakanksha Padhare	FY	<u>Adar</u>
8)	Shrawani Aphale	FY	<u>Shale</u>
9)	Rajput Aakanksha	FY	<u>Rajput</u>
10)	Pawar Rutuja.	FY	<u>Rutuja</u>
11)	Shingade Vrushali	Fy	V.L.S.
12)	Gosavi Shreya	Fy	<u>Shreya</u>
13)	Kale pratiksha	FY	<u>Kale</u>
14)	Pashikanti Alankasha	FY	<u>Shankar</u>
20.	Pingale sneha	Fy	<u>Shingde</u>
21	Korche Komal	Fy	<u>Korche</u>
22)	Meene Rupali	FY	<u>Mane</u>
23)	Pooja Pingale	FY	<u>Pooja</u>

Attendance sheet

Name of the student	class	sign
Shaikh Suhana Javed	S.Y B.Tech	<u>Shaikh</u>
Shende Tejal Sachin	S.Y B.Tech	<u>T. Shende</u>
Tembare Neha Shivaji	S.Y. B.Tech	<u>Neha</u>
Nimbalkar Anuja Kisan	S.Y B.Tech	<u>Anuja</u>
Raut Aditi Tayappa	S.Y. B.Tech	<u>Aditi</u>
Nimbhore Vaishnavi Milind	F.Y. B.Tech	<u>Vaishnavi</u>
Nale Shweta Vilas	F.Y. B.Tech	<u>Shweta</u>
Shelke Nikita Bhimrao	S.Y. B.Tech	<u>Nikita</u>
Shinde Shreya Krushnat	S.Y B.Tech	<u>Shinde</u>
Kalukhe Nikita Atul	S.Y. B.Tech	<u>Kalukhe</u>
Torambe Nikita Bhagwat	S.Y. B.Tech	<u>Torambe</u>
Mind Ankita Vijay	F.Y B.Tech	<u>Ankita</u>
Sapkal Anuja Chandrashekhar	F.Y B.Tech	<u>Sapkal</u>
Ghadage Pragati Somnath	F.Y. B.Tech	<u>P.S. Ghadage</u>
Kadam Arya Rajendra	F.Y. B.Tech	<u>A.R. Kadam</u>
Kadam Aishwarya Dhananjay	F.Y. B.Tech.	<u>A.P. Kadam</u>
Arpita Teli	F.Y. B.Tech	<u>Arpita</u>
Yashashri Mihetore	F.Y. B.Tech	<u>Y.D. Mihetore</u>
Pawar Puzva	T.Y Btech	<u>Pawar P.H</u>
Shah Tanishka	T.Y Btech	<u>Shah</u>
Tupe Sakshi	T.Y Btech	<u>Tupe</u>
Pingale Dhanashri	T.Y Btech	<u>Pingale</u>
Pawar Nandini	T.Y Btech	<u>Pawar</u>
Raut Shraddha	S.Y Btech	<u>Raut</u>

Phaltan Education Society's
College of Engineering

Date: 06/03/2025

Notice

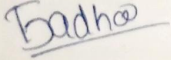
All degree and diploma students are hereby informed that Institutes Internal Complaint Committee is organizing **Hemoglobin Check-up Camp for Girl Students** on the occasion of International Women's Day 2025.

Program Details:

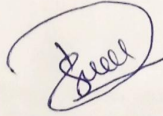
Venue: Seminar Hall, PES's College of Engineering

Day and Date: Monday, 17th March, 2025

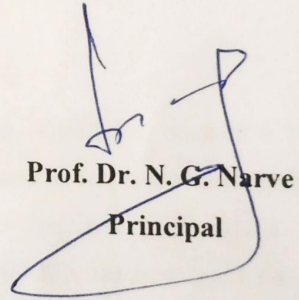
Time: 03.00 pm onwards.



Ms. D. D. Jadhav
ICC Secretary



Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Dr. N. G. Narve
Principal

Institute Vision

Phaltan Education Society's College of Engineering aspires to be recognized as the college of first Choice for excellence in technical education.

Institute Mission

1. To prepare specially rural students for a productive and rewarding career in engineering profession.
2. To impart value added technical and soft skills for attaining excellence in Career
3. To develop responsible citizens with ethical values.

PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

Report on: Hemoglobin Check-up Camp for Girl Students

Organized by: Internal Complaint Committee (ICC)

Date: 17th March, 2025

Occasion: International Women's Day 2025

Venue: Seminar Hall, College of Engineering, Phaltan

Number of Participants: 118

Introduction

International Women's Day, celebrated on **8th March**, highlights **women's rights, achievements, and well-being**. One of the key aspects of **women's empowerment** is **health awareness**, as good health is fundamental to achieving personal and professional goals. Recognizing this, on the occasion of **International Women's Day 2025**, the **Internal Complaint Committee (ICC)** of **College of Engineering, Phaltan**, organized a **Hemoglobin Check-up Camp** for girl students on **17th March, 2025**. The initiative aimed to promote **health awareness** among young women and emphasize the importance of **regular health checkups**.

Objectives of the Camp

1. **To promote health awareness** among girl students on the occasion of International Women's Day.
2. **To assess hemoglobin levels** and identify students at risk of **anemia or other health issues**.
3. **To provide medical guidance** and suggest dietary improvements for maintaining adequate hemoglobin levels.
4. **To encourage preventive healthcare** practices among young women.



2024-2025

PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

Need for Health Checkups for Girls

Women, especially young girls, are often at risk of **anemia and nutritional deficiencies** due to **poor diet, lack of awareness, and academic stress**. **Low hemoglobin levels** can lead to:

- Fatigue and weakness
- Dizziness and headaches
- Poor concentration and reduced academic performance
- Weakened immune system

By conducting **regular health checkups**, early signs of **anemia and other deficiencies** can be detected and managed with **proper diet and medical advice**.

Camp Highlights

- The camp was conducted in collaboration with **medical professionals and healthcare experts**.
- A total of **118 girl students** actively participated and underwent **hemoglobin level assessments**.
- Students were given **personalized health consultations** based on their reports.
- Awareness sessions were conducted on **anemia prevention, women's health, and nutrition**.
- Students with low HB level were advised on maintaining **iron-rich diets** and adopting **healthy lifestyle habits**.



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

Photographs of Event:



Photo 1-2: Girls participated in Hemoglobin Checkup Camp



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

2024-2025

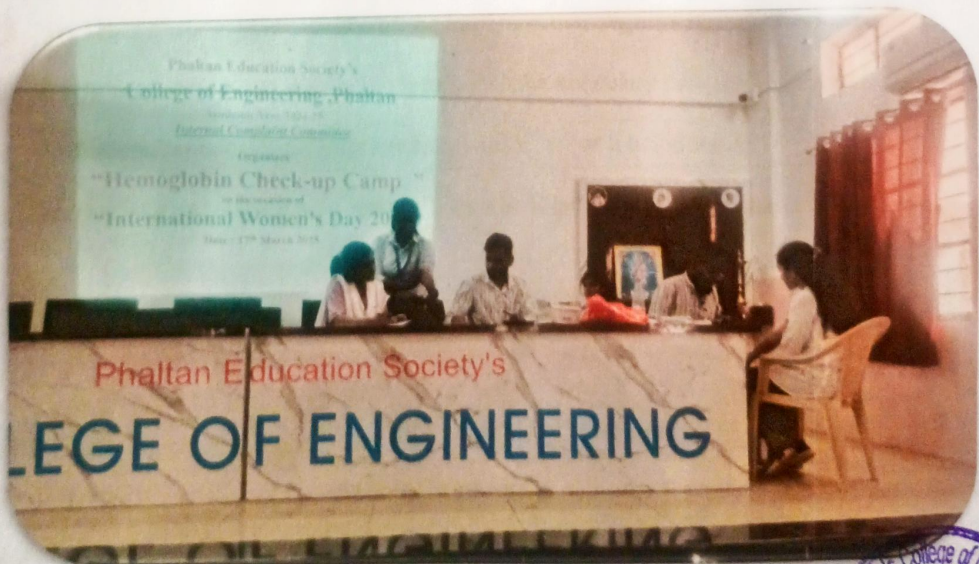


Photo 3-4: Girls participated in Hemoglobin Checkup Camp



PES's College of Engineering
Academic Year 2024-25
Internal Complaint Committee

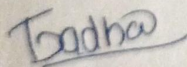
2024-2025



Photo 5-6: Ladies Faculties participated in Hemoglobin Checkup camp

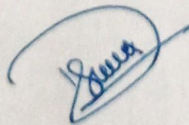
Outcomes of the Camp

1. **118 students benefited** from the hemoglobin test and received **health insights**.
2. **Students became more aware** of the importance of **regular health checkups**.
3. **Early detection of anemia** helped students take necessary preventive measures.
4. **Nutritional counseling** encouraged students to adopt a healthier diet.
5. **Increased awareness about women's health issues** and the importance of self-care.



Ms. D. D. Jadhav

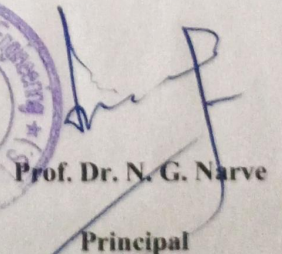
ICC Secretary



Mrs. D. S. Bhoite

ICC Presiding Officer




Prof. Dr. N. G. Narve
Principal

Phaltan Education Society's
College of Engineering

Date: 02/06/2025

Notice

All Ladies staff members are hereby informed that Institutes Internal Complaint Committee is organizing **Ladies Faculty Meeting** on 5th June, 2025.

Meeting Details:

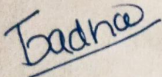
Venue: Classroom No.1, PES's, College of Engineering.

Day and Date: Thursday, 5th June, 2025.

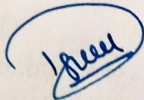
Time: 04:30 pm to 05.30 pm

-----Agenda -----

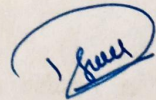
1. Introduction to the role and responsibilities of the ICC.
2. Promotion of gender sensitivity and mutual respect on campus.
3. Ladies Staff Uniform Selection.
4. Open discussion on problems faced by Ladies staff.



Ms. D. D. Jadhav
ICC Secretary



Prof. Mrs. D. S. Bhoite
Presiding Officer ICC



Prof. Mrs. D. S. Bhoite
Principal

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Phaltan Education Society's
College of Engineering
Academic Year 2024 -25
Internal Complaint Committee

Date: 16/06/2025

To,
The Principal,
PES's, College of Engineering.

Subject: Report on Ladies Staff meeting.

Objectives:

1. Introduction to the role and responsibilities of the ICC.
2. Promotion of gender sensitivity and mutual respect on campus.
3. Ladies Staff Uniform Selection.
4. Open discussion on problems faced by Ladies staff.

Meeting Details:

Venue: Classroom No.1

Day and Date: Thursday, 5th June, 2025

Time: 04:30 pm to 05.30 pm

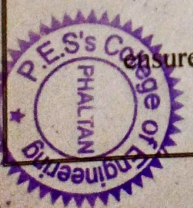
No. of Present Faculty members: 24

The purpose of this meeting was to address key concerns related to harassment, discrimination, and gender sensitivity on campus, while introducing the Internal Complaint Committee's (ICC) role in ensuring a secure environment. Additionally, discussions were held on the specific issues faced by Ladies staff, with the Presiding Officer's permission.

Meeting Highlights:

1. Introduction to the Role and Responsibilities of ICC:

The meeting commenced with a detailed explanation of the ICC's mandate, which is to ensure a safe and supportive campus environment. The ICC member secretary Ms. D. D. Jadhav



explained the complaint procedures and assured committee's confidentiality and commitment to addressing all grievances, particularly those related to harassment and discrimination. The importance of the committee's work in maintaining a harassment-free campus was emphasized.

2. Promotion of Gender Sensitivity and Mutual Respect:

A discussion was held about the need to cultivate a campus culture based on mutual respect, equality, and understanding by Mrs. D. G. Bankar, ICC Member. Then she stressed that fostering gender sensitivity among students, faculty, and staff is crucial for creating an inclusive academic environment.

3. Planning Ladies Staff Uniform Selection:

The ICC member secretary outlined the ICC plans to organize a series of events such as Expert lectures and seminars on topics like sexual harassment prevention, gender equality, and empowerment. Then Ms. R. V. Doshi madam discussed different patterns for ladies staff uniform. She showed different designs to all faculties. All Faculty members given suggestions regarding uniform selection. All suggestions are noted.

4. Open discussion on problems faced by Ladies staff:

With the Presiding Officer's approval, the floor was opened for staff members to voice their concerns. Some of the major issues raised included:

- **Sanitation and Hygiene:** Complaints regarding poor hygiene in Ladies washrooms and common areas were raised, with a request for regular inspections and timely maintenance.
- **Physical Health Support:** Some Ladies highlighted the need for more accessible physical health counseling services.

The ICC Member Secretary assured the staff that their concerns would be prioritized, and action would be taken.

Outcomes of the Meeting:

- **Awareness Raised:** The staff gained a clear understanding of the role of the ICC and their rights regarding harassment and discrimination.
- **Staff Participation:** The open forum allowed ladies to voice their concerns, which will lead to future improvements.



Photos of Meeting:

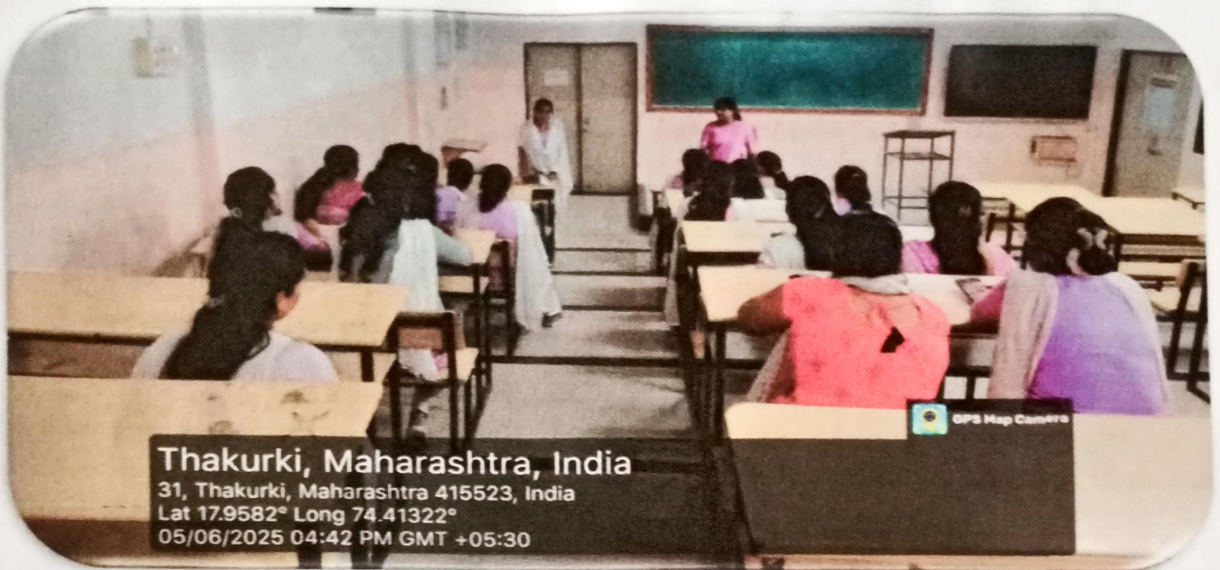


Photo 1: Introduction of meeting agenda given by Ms. D. D. Jadhav, Member Secretary ICC

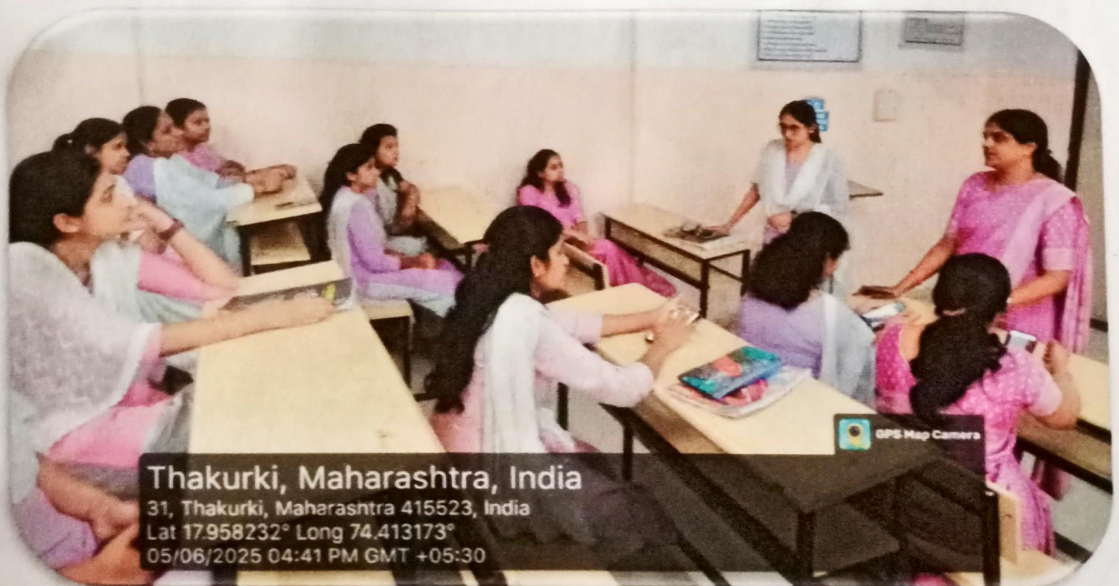


Photo 2: Staff members attending meeting





Photo 3: Ms. R. V. Doshi Ma'am giving information about Ladies Staff Uniform

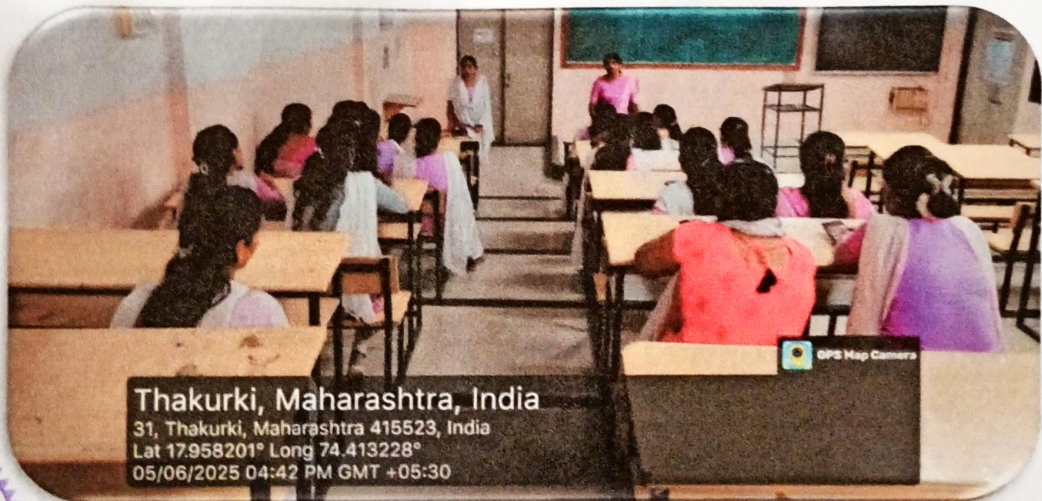


Photo 4: Ladies problem discussion



Jadhav

Prof. Ms. D. D. Jadhav
 Report Submitted by

Bhoite

Prof. Mrs. D. S. Bhoite
 Presiding Officer ICC

Bhoite

Prof. Mrs. D. S. Bhoite
 Principal